			PHYSIC		EQUIREMENTS/ of Virginia Beac		DITIONS			
Job Title:	tle: BH/DS Clinician III						Position Number(PCN):		B.007772	
Div./Office:	ice: HSD 117 Marcus Alert Approver's Name									
Date of Last Up	L									
		, ,	1							
	ight (Y/N): The p the background incumbent		Safety Sensitive:	No	Child Protective Background:	Services (CPS)	Yes	VCIN Backgrou	nd:	No
			CJIS Certification:	No	PREA Certification:		No	Subject to Barrier Crime Provisions:		Yes
					REQUIREMENTS					
	EQUENCY: Seldo									-
Тур	bical DURATION:	-		oderate = 1-2 hr	s per occurrence	e; Substantial = 2	-		-	ence.
	1	hysical Deman		1			1	orking Conditi	1	
Element	Condition/	Level/Value	Frequency	Duration		Element		'Level/Value	Frequency	Duration
Standing			Occasional	Short			side: in all weather conditions		N/A	N/A
Walking			Occasional	Short		Working Alone w/others	e: out of commu	nication	N/A	N/A
Sitting			Frequent	Substantial		Extreme	N/A		N/A	N/A
Reaching	N/A		N/A	N/A		Temperatures				
Lifting	N/A		N/A	N/A		Extreme Wetn	ess		N/A	N/A
						Extreme Dryne	ess		N/A	N/A
Carrying	Weight:	N/A	N/A	N/A		Exposure to	N/A		N/A	N/A
currying	Distance:	N/A	N/A	N/A		Traffic				
Pushing	Estimated weight-re		sistance equiva	alency		Congested Area/Workspace		N/A	N/A	
rushing	N/A		N/A N/A			Confined Space- Permit REQUIRED		N/A	N/A	
Pulling	Estim	nated weight-re	sistance equivalency			Working Belov	ng Below Ground		N/A	N/A
runng	N/A		N/A	N/A		Working at	N/A		N/A	N/A
Working	N/A	N/A		N/A		Heights (ft.)				
Overhead						Noise Level: > 8	85 decibels TWA	N/A	N/A	N/A
	Weight:	N/A	N/A	N/A		for 8 hrs.				
Climbing Staiı	rs		N/A	N/A			N/A		N/A	N/A
Climbing Lado	ders		N/A	N/A		Vibrations		-		
Balancing			N/A	N/A			Body area(s):	Ex- Trunk, shou	ulders, arms, and	l hands.
Stooping			N/A	N/A			virt / Particulate		N/A	N/A
Kneeling/Squatting			N/A	N/A		Radiation			N/A	N/A
Bending		N/A	N/A		Silica/Fiberglass		N/A	N/A		
Crawling			N/A	N/A		Asbestos			N/A	N/A
Explosive Strength: Short bursts of muscle		N/A	N/A		Aerosols &	N/A		N/A	N/A	
force to propel	uneself.					Gases				
Trunk Strength: Use of abdominal and lower			N/A N/A			Hazardous Mat	terials		N/A	
back muscles.						/Chemicals			undefined	
							1		undefined	1
repeatedly or c	ngth: Use of mus continuously & re		N/A	N/A		Petroleum Products	N/A		N/A	N/A
fatigue.							<u> </u>		ļ	
Repetitive Limb	Fingers/Wrist		Frequent	Substantial		Electrical Haza	rd		N/A	N/A
Movement						Fire Hazard			N/A	N/A
	Use of computer keyboard		Frequent	Substantial		Infectious	N/A		N/A	N/A
Dexterity	, ,		Frequent	Substantial		Diseases				
Demostici	-		N/A	N/A		Exposure	Ev. Poppir cour	or nings: amotic		2006
Repetitive	N/A		11/7	19/75		Type(s):	Ex- Repair sewer pipes; empty residence trash			
Twisting						· · · · · · · · · · · · · · · · · · ·		< les	less than	
	-					Symbols:				
Twisting Awkward Positions &	N/A		N/A	N/A		Symbols:	> equal to or	greater than	> grea	er than

Sensory Demands				Working Conditions (cont.)					
Element	Condition/Level/Value	Frequency	Duration	Element	Condition/Level/Value	Frequency	Duration		
	20/40 w/correction	N/A	N/A		N/A	N/A	N/A		
				Hazardous					
Vision Hearing				Surfaces					
					N/A	N/A	N/A		
	Conversational level	N/A	N/A	Other Hazards					
	N/A	N/A	N/A	other hazards					
mell		11/2			More than 40 hours/week	Occasional			
men				Hours	More than 8 hours/day	Occasional			
	N1 / A	N1/A	A1/A	Worked					
ouch	N/A	N/A	N/A		More than 5 consecutive days	Seldom			
				Telework	No				
oice	One-on-One	N/A	N/A	Eligible					
	Personal Protective Equipment (PPE)			Equipment Operation & Use					
Category	Туре	Frequency	Duration	Category	Туре	Frequency	Duration		
	N/A	N/A	N/A	Motor	Sedan/Pickup/Van	Occasional	Short		
ye and Face				Vehicles					
rotection					N/A	N/A	N/A		
				Heavy					
espiration	N/A	N/A	N/A	Equipment					
rotection									
	N/A	N/A	N/A		N/A	N/A	N/A		
learing Protection	N/A	IN/A	N/A	Other	IV/A	IN/A	IN/A		
TOLECTION				Equipment or					
lead	N/A	N/A	N/A	Machinery					
rotection									
					N/A	N/A	N/A		
land	N/A	N/A	N/A	Hand-Held					
Hand Protection				Power Tools					
	N/A	N/A	N/A		N/A	N/A	N/A		
Foot				Hand Tools					
Protection				and					
	N/A	N/A	N/A	Instruments					
Body, Arm,				055	Computer	Frequent	Substantial		
and Leg				Office Machines &	Printer/Copier/Fax	Occasional	Short		
rotection		-		Equipment	Пален Сорнен Гах		JIOR		
					Communical Duissuite	liconco	1		
	Operator Licer	ise			Commercial Driver's	License			
NOTE: If CDL is	Туре				es: 20/40 in each				
equired, show CDL Class in	V Standard Driver's License				pic lens & ≥140° N/A				
lement to				horizontal visio	horizontal vision.				
ight.									
~									
Other physical	or sensory								
	king conditions,								
	izards, PPE, etc.,								
	bove:								

Mental Requirements
Evaluate based on the level of complexity [least to most] inherent in the job using the examples provided; then select the number from the drop-down list that matches the column which best represents the mental demand required in each element.
1 Comprehend Verbal Communication - Understand information and directions which are provided verbally
lob requires the ability to understand and follow:
Complex information where the listener must analyze the information presented, discern the key facts vs. opinions, and make a determination on appropriate recommendation
or action.
2 Communicate Orally - Verbally express thoughts and directions
Job requires:
Explaining and interpreting specialized, and sometimes sensitive, information to co-workers, customers, citizen groups or higher officials.
3 Comprehend and Follow Written Material or Instructions - Understand written material, interpret appropriately, and adhere to the procedures stated.
Job requires ability to comprehend:
Detailed written material such as analytical, statistical, or status reports where information will be interpreted and applied to course of action.
4 Written Communication Skills - Express thoughts and directions in writing
Job requires:
Written explanation and interpretation of specialized information to other City agencies, customers, higher officials and authorities.
5 Maintain an Appropriate Work Pace - The flow or rate of incoming work assignments and the expectations for completion of tasks
Job requires ability to adhere to work schedule:
In moderately paced environment with some unexpected assignments.
6 Perform Complex or Varied Tasks - The variety of tasks and assignments and the level of complexity of those tasks/assignments
Job requires ability to perform:
A variety of tasks at the specialist or leader level.
7 Interact and Relate to Peers, Co-Workers, or the Public - The nature and level of interaction with others required of the job
ob requires interaction:
With a variety of individuals or groups outside the immediate unit/agency to collaborate on issues or projects.
8 Decision Making & Reasoning Ability - The extent to which the job requires logic to analyze information, draw conclusions/ generalizations, and make decisions based on facts
lob requires:
Considerable reasoning and decision making. Issues and/or data are interpreted and evaluated, alternatives are evaluated, and recommendations are made for resolution of
issues.
9 Memory and Recall - The body of stored knowledge required and the retrieval of that information to accomplish duties
Job requires the ability to:
Remember information from broad bodies of knowledge (engineering, psychology, biology, law, etc.) and apply it to projects and assignments.
10 Flexibility and Adaptability - The extent to which one must adjust to changing circumstances and expectations, take on new challenges on short notice, and/or deal
successfully with changing priorities and workloads
Job requires flexibility and willingness:
To be adaptable in assessing customer/client needs and tailoring a non-typical solution.
11 Attention Span - Sustained attention or the time spent continuously on task without becoming distracted to successfully perform duties
Job tasks are:
Varied, lengthy, and require considerable focus. Lapses may result in injury or legal or financial liability.
12 Attention to Detail - Thoroughness and accuracy are required to accomplish tasks
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