

PHYSICAL & MENTAL REQUIREMENTS/WORKING CONDITIONS									
City of Virginia Beach, VA									
Job Title:	Exhibits Technician II				Position Number(PCN):	B.007851.2			
Div./Office:	MUS 025 Aquarium Facilities and Life Support	Approver's Name							
Date of Last Update:	August 05, 2025	Approver's Title							
Fields to the right (Y/N): The position's status AND if the background check must be passed by the incumbent									
Safety Sensitive:		Yes	Child Protective Services (CPS) Background:		No	VCIN Background:		No	
CJIS Certification:		No	PREA Certification:		No	Subject to Barrier Crime Provisions:		No	
REQUIREMENTS									
FREQUENCY: Seldom = Infrequent, < 5%; Occasional = 5% to 25% of time on job; Frequent = 25% to 75% of time on job; Constant = Over 75% of time on job.									
Typical DURATION: Short = < 1 hr per occurrence; Moderate = 1-2 hrs per occurrence; Substantial = 2-6 hrs per occurrence; Long = > 6 hrs per occurrence.									
Physical Demands					Working Conditions				
Element	Condition/Level/Value	Frequency	Duration	Element	Condition/Level/Value	Frequency	Duration	Element	Condition/Level/Value
Standing		Frequent	Substantial	Working Outside:	in all weather conditions	Occasional	Short		
Walking		Frequent	Substantial	Working Alone:	out of communication w/others	N/A	N/A		
Sitting		Occasional	Moderate	Extreme Temperatures:	At/above 90 degrees	Occasional	Short		
Reaching	Shoulder level or higher	Frequent	Short		Below 30 degrees	Occasional	Short		
Lifting	Up to 25 lbs.	Frequent	Short	Extreme Wetness:		Occasional	Moderate		
	Over 50 lbs.	Occasional	Short	Extreme Dryness:		N/A	N/A		
Carrying	Weight: Over 50 lbs.	Occasional	Short	Exposure to Traffic:	N/A	N/A	N/A		
	Distance: Up to 25 ft.	Occasional	Short						
Pushing	Estimated weight-resistance equivalency			Congested Area/Workspace:			N/A	N/A	
	Over 50 lbs.	Frequent	Short	Confined Space- Permit REQUIRED			N/A	N/A	
Pulling	Estimated weight-resistance equivalency			Working Below Ground:			N/A	N/A	
	Over 50 lbs.	Frequent	Short	Working at Heights (ft.):	N/A	N/A	N/A		
Working Overhead	N/A	N/A	N/A	Noise Level: > 85 decibels TWA for 8 hrs.	N/A	N/A	N/A		
Climbing Stairs		Occasional	Short	Vibrations:	N/A	N/A	N/A		
Climbing Ladders		Occasional	Short						
Balancing		N/A	N/A	Body area(s):	Ex- Trunk, shoulders, arms, and hands.				
Stooping		Frequent	Short	Dust / Dirt / Particulate:		Occasional	Moderate		
Kneeling/Squatting		Frequent	Short	Radiation:		N/A	N/A		
Bending		Frequent	Short	Silica/Fiberglass:		Occasional	Moderate		
Crawling		N/A	N/A	Asbestos:		N/A	N/A		
Explosive Strength: Short bursts of muscle force to propel oneself.		Occasional	Short	Aerosols & Gases:	N/A	N/A	N/A		
Trunk Strength: Use of abdominal and lower back muscles.		Occasional	Short	Hazardous Materials /Chemicals:		Pool and Water Chemicals Disinfectants undefined			
Dynamic Strength: Use of muscle force repeatedly or continuously & resistant to fatigue.		Occasional	Short	Petroleum Products:	N/A	N/A	N/A		
Repetitive Limb Movement	Fingers/Wrist	Frequent	Moderate	Electrical Hazard:		Frequent	Moderate		
	Arm/Shoulder	Frequent	Moderate	Fire Hazard:		N/A	N/A		
Dexterity	Grasping	Frequent	Moderate	Infectious Diseases Exposure Type(s):	N/A	N/A	N/A		
	Use of computer keyboard	Occasional	Short		Ex- Repair sewer pipes; empty residence trash cans.				
Repetitive Twisting	Wrist/Elbow	Frequent	Short	Symbols:	< equal to or less than	< less than			
	Shoulder	Frequent	Short		> equal to or greater than	> greater than			
Awkward Positions & Motions	Awkward positions	Frequent	Short						

Sensory Demands				Working Conditions (cont.)			
Element	Condition/Level/Value	Frequency	Duration	Element	Condition/Level/Value	Frequency	Duration
Vision	20/40 w/correction	N/A	N/A	Hazardous Surfaces	On/In water	Frequent	Moderate
	Depth perception	N/A	N/A				
	Color vision (colors)	N/A	N/A				
Hearing	Conversational level	N/A	N/A	Other Hazards	Animal/Insect bites/stings	Frequent	Moderate
Smell	N/A	N/A	N/A			Electric shock	Occasional
Touch	Distinguish texture	N/A	N/A	Hours Worked	More than 40 hours/week	Occasional	
						More than 8 hours/day	Occasional
Voice	Speaks to groups	Occasional	Short	Telework Eligible	No		
Personal Protective Equipment (PPE)				Equipment Operation & Use			
Category	Type	Frequency	Duration	Category	Type	Frequency	Duration
Eye and Face Protection	Safety glasses w/side shields	Occasional	Moderate	Motor Vehicles	Sedan/Pickup/Van	Occasional	Short
Respiration Protection	SCUBA SCBA (Self-contained underwater breathing apparatus)	Frequent	Moderate	Heavy Equipment	N/A	N/A	N/A
Hearing Protection	N/A	N/A	N/A	Other Equipment or Machinery	N/A	N/A	N/A
Head Protection	N/A	N/A	N/A				
Hand Protection	Cloth/General Duty	Occasional	Short	Hand-Held Power Tools	Cordless drill	Occasional	Short
	Medical (rubber-type)	Frequent	Short			Impact drill/wrench	Occasional
Foot Protection	Closed-toe street shoes	Constant	Long	Hand Tools and Instruments	Scrubber/buffer	Occasional	Short
						Carpentry tools	Occasional
Body, Arm, and Leg Protection	Wetsuit	Frequent	Moderate	Office Machines & Equipment	Plumbing tools	Occasional	Short
						Computer	Frequent
Operator License				Commercial Driver's License			
NOTE: If CDL is required, show CDL Class in element to right.	Type			VA DMV requires: 20/40 in each eye w/o telescopic lens & ≥140° horizontal vision.	N/A		
	Standard Driver's License						
Other physical or sensory demands, working conditions, equipment, hazards, PPE, etc., not indicated above:	Occasional Substantial Work from Boat for collecting/diving. License - SCUBA certification of Open Water Diver or higher from a World Recreational SCUBA Training Council agency.						

Mental Requirements

Evaluate based on the level of complexity [least to most] inherent in the job using the examples provided; then select the number from the drop-down list that matches the column which best represents the mental demand required in each element.

1 Comprehend Verbal Communication - Understand information and directions which are provided verbally
Job requires the ability to understand and follow: Detailed information from a supervisor, a customer, or trainer/instructor which is necessary to the successful performance of job duties.
2 Communicate Orally - Verbally express thoughts and directions
Job requires: Communicating specialized information to co-workers, supervisors or customers.
3 Comprehend and Follow Written Material or Instructions - Understand written material, interpret appropriately, and adhere to the procedures stated.
Job requires ability to comprehend: Detailed written material in the form of informational reports, memos, articles, plans and drawings to be used in performing duties.
4 Written Communication Skills - Express thoughts and directions in writing
Job requires: Written explanation and interpretation of specialized information to other City agencies, customers, higher officials and authorities.
5 Maintain an Appropriate Work Pace - The flow or rate of incoming work assignments and the expectations for completion of tasks
Job requires ability to adhere to work schedule: In moderately paced environment with some unexpected assignments.
6 Perform Complex or Varied Tasks - The variety of tasks and assignments and the level of complexity of those tasks/assignments
Job requires ability to perform: A variety of tasks at the fully functional independent level.
7 Interact and Relate to Peers, Co-Workers, or the Public - The nature and level of interaction with others required of the job
Job requires interaction: With others outside of the immediate work unit/agency, typically one-on-one, responding to inquiries or responding to requests for services.
8 Decision Making & Reasoning Ability - The extent to which the job requires logic to analyze information, draw conclusions/ generalizations, and make decisions based on facts
Job requires: Some decision making in duties such as troubleshooting where observation/judgement occurs and then a selection is made from a number of possible options for resolution.
9 Memory and Recall - The body of stored knowledge required and the retrieval of that information to accomplish duties
Job requires the ability to: Remember laws, codes, policies, procedures, etc., which are somewhat repetitive from day to day.
10 Flexibility and Adaptability - The extent to which one must adjust to changing circumstances and expectations, take on new challenges on short notice, and/or deal successfully with changing priorities and workloads
Job requires flexibility and willingness: To adjust normal schedule or assume responsibility for tasks outside the normal set of duties.
11 Attention Span - Sustained attention or the time spent continuously on task without becoming distracted to successfully perform duties
Job tasks are: Varied and typically short in duration requiring only limited focus. Lapses may result in operational or production delays.
12 Attention to Detail - Thoroughness and accuracy are required to accomplish tasks
Job tasks: Involve investigation, inspection, auditing, or observation. Inattention to detail could result in confusion and delays.
13 Reaction Time - Describes work that requires an immediate response or decision
Job requires the ability to: Provide an immediate response/decision to maintain normal daily operations, procedures or processes. Delays occur if response is not timely.
14 Direct, Control, and Plan the Work of Others - Determine the time, place and sequence of work procedures, operations, and actions. Establish goals and objectives, motivate, and promote cooperation and teamwork in the work group
Job requires: No supervision or management of staff.
15 Influence Others - Obtain cooperation from others to accomplish tasks and objectives
Job requires: Obtaining support from other work groups to accomplish objectives.
16 Stress Tolerance - Ability to perform duties without anxiety when faced with difficulties. Having positive stress tolerance is being able to stay calm in situations of heavy workload, tight deadlines, and/or difficult customers
Job requires the ability to: Tolerate typical work stressors such as deadlines or conflict and maintain composure.